1. Commitment and Leadership

Management shall provide strong visible commitment, leadership and personal involvement in health, safety and the environment. Management shall make available the resources necessary to achieve our HSE objectives.

Expectations

• Set a personal example day to day by following HSE rules.

• Make decisions that consider HSE matters equal to cost, quality, morale and production.

• Delegate the necessary authority to the appropriate personnel and allocate resources to carry out HSE functions.

• Visit operations on a regular basis to demonstrate commitment and recognize performance in HSE matters.

• Hold those in positions of authority accountable at all levels of the company for compliance with company policies and global standards.

• Develop HSE objectives at your level of responsibility.

• Communicate with employees, clients, subcontractors and industry personnel so that they know and understand the intent of HSE policies.

• Celebrate and promote your HSE success.
4. Risk Evaluation and Management

Continually evaluate the HSE risks to the workforce, customers and the environment. Continually evaluate processes and activities for specific hazards – assess potentials, record and control the subsequent risk to a tolerable level.

Expectations

• Establish a methodology that identifies both acute and chronic hazards and their associated impacts. Address routine and non-routine tasks, emergencies and external influences.

• Conduct hazard assessments during the design, development, operating and decommissioning stages of equipment, processes and facilities.

• Control hazards and reduce risk to a tolerable level through mitigating and recovery measures.

• Apply risk management tools to all proposed activities including acquisitions, bids and new business development.