Changing Demographics

Melting Pot Model
-A society of immigrants who develop a homogenous society

Pluralism
-A Society made up of many different cultures which have respect for each another.

Multiculturalism
-A society composed of many different cultures.

Contemporary Issues

Racial Profiling
-The practice of constructing a set of characteristics of behaviors based on race using that set of characteristics to decide whether an individual might be guilty of some crime and therefore worth of a stop, investigation, or arrest.

Bias-based policing
-Conduct by law enforcement authorities that is based solely on the race, gender, ethnicity, age, sexual orientation, or religion of an individual.

Data Collection Profiling
1) The date and time of the stop
2) The duration of the stop.
3) Numbers of occupants in the vehicle
4) Was there a traffic citation or a written/verbal warning issued?
5) What is the race or ethnicity of the drive
6) Age and gender of the drive
7) The year, make, and model of the car
8) Was the vehicle searched, if so was anything found
9) Was the driver arrested, if so what were the charges.

Minimize perceptions of Racial Profiling
-Make decision to cite prior to stop
-Introduce yourself and reason for stop
-Be professional and courteous.

Traits and Behaviors

7 Traits Police Officers should avoid
-Stereotyping
-Self-fulfilling Prophecy
-Prejudice
-Racism