REMOVAL OF DIRECTORS (S.168)

s.168(2): To remove a director under section, special notice is required

- s.312(1): Special notice: At least 28 clear days
- s.360(1): Clear day rule applies for s.312(1)
- Typically, a s.168 removal notice will be accompanied by a s.303 request (to
 ensure that the directors call a GM)

Possible actions of the company:

- 1) Board place the removal resolution on the agenda, and call a GM
 - Board give the shareholders notice of that removal resolution
 - s.312(2): Same time & manner as per usual for a notice
 - s.312(3): If not practical then by newspaper/advertisement
 - s.307(1): 14 clear days' notice of removal resolution
- Board do not place removal resolution on the agenda
 - Directors are not bound to place the resolution on agenda (*Pedley*)
 Shareholders therefore need to call a GM themselves

SHAREHOLDERS POWER TO CALL A GM

s.303(1): Request for the GM must state the nature of the business which the shareholders wish to be dealt with at the GM (removal resolution under s.168)

 Shareholders (together) must hold not less than 5% of paid up voting share capital of the company

s.304: If the conditions of s.303 are met:

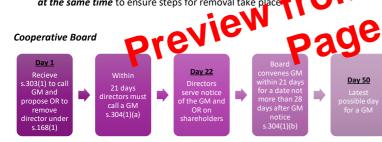
- The directors *must call* a meeting within 21 days from the s.303 request
- The meeting *must be held* not more than **28 days** after the date of notice convening the meeting

s.305: If directors fail to do this, the *members* (representing at least 50% of the voting right members who submitted the *s.303* request) *can call a meeting* themselves pursuant to this section:

- The meeting *must be held* within *3 months* of the date
- **S.305(6)**: if shareholders are forced to call, they can recover expenses

Conclusion:

A s.168 notice for removal, and s.303 notice for a GM are always sufficient at the same time to ensure steps for removal take place



Uncooperative Board:



MATTERS AT THE GM

s.169(1): Once the company receives a removal notice, it must send a copy to the director concerned immediately

s.169(3): The director has the right to make written representations of reasonable length to be circulated to the members (or read at GM)

s.169(2): The director has a right to be heard at the meeting irrespective of whether he is a shareholder

Voting on Removal:

- s.168: voting under this section requires an OR (show of hands or poll MA 44) (s.288(2)(a) does not allow WR to remove a director)
- Bushell v Faith: clause in AA, gives D, who is also a shareholder weighted voted rights, for a s.168 resolution

COMPENSATION FOR LOSS OF OFFICE

s.168(5): confirms that removal of directors does not deprive a person of rights to compensation or damages

Check to see if the director is an *executive director* or not (is he an employee with a salary also, as well as a director; usually an employment contract)

- Assume in the exam that if the director has a title (e.g. Finance Director) then they are also an employee, therefore entitled to breach of contract damages –
- Typically, directors will have long notice period provisions to be upheld before termination. Early dismissal can therefore give rise to:
 - Payment in lieu of notice; or
 - Claim for **wrongful dismissal**
- Under employment law, the company may also be liable for *unfair dismissal* (due to unfair procedure in passing the *s.168* OR)

s.215: Payment for Loss of Office

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- The company may also choose to compensate the director for his loss of office, which requires shareholder approval under s.217; approval is not needed however if:
 - s.220: the payment is made in good faith to: discharge a legal obligation, by way of damages, in settlement of a claim, or by way of pension

CONSEQUENCES OF BREACH

s.222(1)(a): Where *payment is made in contravention of s.217*, the recipient shall hold the payment on trust for the company

 s.222(1)(b): In addition, the directors who authorise the payment are held jointly and severally liable to indemnify the company that made the payment from any resulting loss

RATIFICATION OF DIRECTORS CONOUCT

s.239(2): an OR must be passed to rate onder by a director amounting to negligence, default or the contract of the contract of

- Any vot error in edirector, and any persons connected to him (s.252) tan of count towards the vote
 - (a) (239(3): under a WR procedure, the resolution need not
 (b) sent to the members (connected, and the D concerned) who cannot vote on the matter
 - S.239(4): under the OR procedure, the necessary majority must be achieved disregarding any votes in favour made by the director/connected persons (but they may still attend and count in the quorum)

9. RETURNING VALUE TO SHAREHOLDERS

Doctrine of Maintenance of Share Capital:

- Capital investments made by shareholders is considered working capital and cannot be returned
- Trevor v Whitworth: Share capital of a company seen as permanent fund available to creditor (the 'creditors cushion')
- s.658: Ltd company cannot acquire own shares, whether by purchase, subscription or otherwise unless statutory exceptions apply

DIVIDENDS

s.830(1): a company must not make a distribution of assets to shareholders except out of realised profits available for distribution

- Company must declare dividends in accordance with MA 30
 - BM: directors recommend dividend & amount 0
 - GM: Vote on dividend by OR 0
 - Directors can also make interim dividend 0

REALISING CAPITAL GAIN

Generally, the only way for a shareholder to realise his capital gain is to sell his shares to another person:

Difficult in Private Ltd companies due to doctrine of maintenance of share capital and prohibition on public offering

However, it is possible for a company to buy-back its own shares through 2 ways:

Redemption of (redeemable) shares 1)

- Out of profits/fresh issue 0
- Out of capital (private only) 0

2) Purchase of shares

- Out of profits/fresh issue 0
- Out of capital (private only) 0

Own Share Buy-Back Purchase Redemption Out of Profits/ Capital Fresh Issue (private onl s.684 2 Contract k Article Check Articles **Directors Statement** Directors Statement Contract Auditors Report Check Articles Auditors Report OR (approve contract) Accounts Verify Profits Accounts OR (to approve SR (payment from Verify Profits contract) capital) SR (payment from capital

REDEMPTION FROM PROFITS/FRESH ISSUE

Pre-Meeting:

- Check shares in question are redeemable shares
- S.684(2): No exclusion/restriction of redeemable shares in AA
 - 0 5.684(4): Company must have redeemable shares in issue
 - 0 S.684(1): Redeemable shares must be fully paid up to redeem

Board Meeting:

- BR to redeem shares using profits: or
- BR to issue new redeemable shares
- s.685: terms of redemption: D's can determine rights, unless limited by the AA or an OR

Post Meeting Matters (PMM):

- s.689(1): Companies House notified within one month of redemption
- s.689(2): Statement of Capital
- s.112-113: Update Register of Members
- s.688: Cancel/Reissue Share Certificates (as necessary)

REDEMPTION FROM CAPITAL

Pre-Meetina:

- Check shares in question are redeemable shares
- s.684(2): No exclusion/restriction of redeemable shares in AA
- s.709(1): AA must not prohibit use of capital for buy-back of shares
- s.687(1): Private companies only

Board Meetina:

- s.714(3): Directors written statement of solvency
- s.714(6): Auditors report (annexed)
- Call GM (for required SR)

General Meeting:

- s.718(2): Copy of director's statement and auditors report:
 - If WR: sent to every member before resolution is sent 0
 - If GM: available for inspection at the meeting 0
 - s.720: both available for inspection at reg. office 0
 - s.716(1): SR to approve payment out of share capital

Post Meeting Matters (PMM):

- s.719(1-2): Notify creditors of SR within 1 week (Gazette/Newspaper)
- s.719(4): Send copy of director's statement and auditors report to CH
- s.30(1): File SR at CH within 15 days
- s.723: Payment from capital must be made within 5-7 weeks from SR
- s.689(1): CH notified within one month of redemption
- s.689(2): Statement of Capital
- s.112-113: Update Register of Members
- s.688: Cancel/Reissue Share Certificates (as necessary)

PURCHASE FROM PROFITS/FRESH ISSUE

Pre-Meetina:

- s.690(1): AA must not prohibit own share pur •
- **Board Meeting:**
- Call GM (for require (C)) nade available for 15 days before GM, and at GM, or Ċâ with any WR
- General Meeting:
 - <u>{2)</u>: 0 prove contract

ost Weting Matters (PMM):

- s.707(1): Returns sent to CH within 28 days of purchase (SH03)
- s.708(1-2): Notice of cancellation of shares & statement of capital sent to CH within 28 days of purchase (SH06)
- s.112-113: Update Register of Members
- s.706: Cancel/Reissue Share Certificates (as necessary)
- s.702(3): Keep copy of contract at reg. office for 10 years

PURCHASE FROM CAPITAL

Pre-Meetina:

- s.690(1): AA must not prohibit own share purchase
- s.709(1): AA must not prohibit use of capital for buy-back of shares
- s.692(1): Private companies only

Board Meeting:

- s.714(3): Directors written statement of solvency
- s.714(6): Auditors report (annexed)
- Call GM (for required SR & OR)
- s.696(2): Contract made available for 15 days before GM, and at GM, or sent with any WR

General Meetina:

- s.718(2): Copy of director's statement and auditors report:
 - 0 If WR: sent to every member before resolution is sent
 - If GM: available for inspection at the meeting 0
 - s.720: both available for inspection at reg. office
- s.694(2): OR to approve contract
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