Gender Inequality
Patriarchy

- Unequal Pay
- Negative Female Portrayals
- Shame
- Gender Stereotypes
- Male-Dominated Industries
- Rape Culture
- Unrealistic Standards Of Beauty
- Gender Roles
- Abuse
- Objectification
Gender & Work

Income

Gender Gap in Pay

1. Different types of jobs: “men’s work” vs. “women’s work”

2. Assigning importance to work in relation to other social roles/obligations

3. Gender Discrimination: employers pay women less than men simply because they can get away with it
Minority men are treated differently than white men in positions when discussing glass escalator.
Less likely to be promoted – seen as less competent and less skilled than white men.