Sexual Harassment - The Definition:
Sexual harassment is any *unwelcome* sexual advance or conduct on the job that creates an intimidating, hostile, or offensive working environment. Any conduct of a sexual nature that makes an employee *uncomfortable* has the potential to be sexual harassment.
UNWELCOME BEHAVIORS OF SEXUAL HARASSMENT

VERBAL/WRITTEN

• Using unwanted pet names like babe or doll
• Whistling at someone
• Cat-calling;
• Making sexual comments about a person’s body
• Making sexual comments or innuendos
• Telling sexual jokes or stories
• **Hostile Environment Sexual Harassment:**

This occurs when an employee is subjected to comments of a sexual nature, offensive sexual materials, or unwelcome physical contact as a regular part of the work environment. Generally speaking, a single isolated incident will not be considered hostile environment harassment unless it is extremely outrageous and egregious conduct.