The workplace and public policy should respond empathetically/understanding manner. Work with the working parents in order to come up with a mutual solution for both parties. For example; have a day care in their building, where the parents can visit whenever they want.

**The responsibility to help couples figure out the best way to manage working and being a family:**

The responsibility to help couples figure out the best way to manage working and being a family, should be the companies. If they want an efficient and effective firm and happy employees, they need to do everything possible to make it happen. Management and psychiatrist could help the working parents, give the proper professional advice.

**Related Class Articles:**

**Journal # 4:**

These three articles connect because they all addressed the topic about the difference on stay at home mom and working moms. How mothers feel that they have more responsibilities and have more work load than their husbands, which results in hostile environment in the house. The last article talked about a little less about the difference between staying home moms and working moms but they found out that children would of preferred if their mother had pursued a full commitment to work, if the harmony in the house was shattered because it wasn't up to the mother's satisfaction.

**Journal # 5:**

There is two articles that relate to each other because they talk about when women who work and once they have families, their jobs are not understanding are not flexible. So in result, the women have no choice but to quit.

**Family and the Economy:**

**Family and the Economy:** Social Institutions and the Social Structure Threats (?) to the Family.

**Threats to the Family:**

- Are families falling apart?
- Changing?
- For the Better?
- For the worse?
- Just Changing?

*Are American families economically irresponsible, or is the economy failing American families? What are some of the major expenditures for families?*

**American families economically irresponsible, or is the economy failing American families:**

- Yes, American families economically irresponsible and yes, the economy failing American families. The reason/ explanation.....Be able to discuss some of the major economic trends impacting American families, including median income, unemployment, poverty, and minimum wage.

**Social Class and “Marrying” (for Men):**
• Less Economic Dependence on Marriage

**Individualized Reasons for Divorce:**

1. Communication
   - Hetherington et al.: importance placed on how couples communicate, styles of conflict.
2. Not obeying the marriage contract (being “unfaithful”)
3. Stress
4. Different value systems
5. Few shared interests and friends
6. Violence

**Stations of Divorce:**

As people divorce, they undergo these “divorces” simultaneously:

- Emotional
- Marital Identity
- Legal
- Economic
- Co-parental
- Community
- Psychic

**Stressors Impacting Children’s Adjustment Period**

- Initial Separation Stress
- Parental Conflict
- Diminished/Intermittant Parenting
  --- Impact of joint custody
- New Roles and Loss of Important Relationships
- Remarriage and Repartnering

**Child Custody:**

- Generally based on one of 2 standards:
  -- The best interests of the child
  -- The least detrimental of the available alternatives.
- The major types of custody are sole, joint, and split.

- 26.3% of all children living with families lived with a “custodial” parent.
- Mothers are (still) significantly more likely to receive primary custody of children.
  - 82.6% Mothers
  - 17.4% Fathers

**Economic Consequences of Divorce:**