

AUTHOR'S DECLARATION

I declare that the work in this dissertation was carried out in accordance with the Regulations of Glyndŵr University. The work is original except where indicated by special reference in the text and no part of the dissertation has been submitted for any other degree.

Any views expressed in the dissertation are those of the author and in no way represent those of Glyndŵr University.

The dissertation has not been presented to any other University for examination either in the United Kingdom or overseas.

I hereby give my consent for my dissertation, if accepted, to be available for photocopying and for inter-library loan, and for the title and summary to be made available to outside organisations and the wider academic community.

I acknowledge that this proposal, either or both in paper-copy or in electronic copy, is submitted in accordance with the requirements for the degree of MFA.

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17. Pay – a job that is very well paid.	1	2	3	4	5	6
18. Perks – a job that provides many extras (e.g., company car, discounts on goods, etc.)	1	2	3	4	5	6
19. Personal growth – a job that provides opportunities for self-improvement.	1	2	3	4	5	6
20. Personal relevance – a job that provides me with opportunities to use my personal talents, education, and training.	1	2	3	4	5	6
21. Power – a job that allows me to control my destiny and be influential.	1	2	3	4	5	6
22. Promotion – a job that provides opportunities for rapid advancement.	1	2	3	4	5	6
23. Recognition – a job that leads to clear and wide recognition of my achievements.	1	2	3	4	5	6
24. Regularity – a job that can be performed in a standard, stable, and controlled manner.	1	2	3	4	5	6
25. Responsibility – a job with many appropriate responsibilities.	1	2	3	4	5	6
26. Safety – a job that can be carried out in safe and secure conditions.	1	2	3	4	5	6
27. Security – a job that is secure and permanent.	1	2	3	4	5	6
28. Simplicity – a job that is not overly complicated.	1	2	3	4	5	6
29. Social interaction – a job that provides many good opportunities for social contact with others.	1	2	3	4	5	6
30. Status – a job that is generally recognized as ‘high-status’ in our society.	1	2	3	4	5	6
31. Stimulation – a job that I personally find very interesting.	1	2	3	4	5	6
32. Supervision – a boss who is fair and considerate.	1	2	3	4	5	6
33. Teaching – a job that allows me to train others and to pass on my expertise.	1	2	3	4	5	6
34. Teamwork – a job that provides me with opportunities to cooperate with others.	1	2	3	4	5	6
35. Tranquillity – a job that is not particularly stressful.	1	2	3	4	5	6
36. Variety – a job that allows me to get involved in many different kinds of activities.	1	2	3	4	5	6
37. Visibility – a job that gives me a fair amount of publicity.	1	2	3	4	5	6

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