- worker involvement;
- a hazard identification process (which will entail data gathering and analysis);
- gap analysis; and
- solution development."

Reference [http://www.hse.gov.uk/stress/furtheradvice/hseinspectors.htm]

## Inspection

An organisation will receive a visit by an inspector which talk to representatives in your organisations, such as:

- the Board of Directors (Chief Executive, HR Director)
- Health and Safety
- Personnel/Human Resources
- Occupational Health
- recognised trades union/staff-side representatives".

Reference: [http://www.hse.gov.uk/stress/furtheradvice/hseinspectors.htm]

After the visit, there will be another visit after. The inspectors will examine the progress in a le-by the next inspection.

Enforcement

## Enforcement

If organisations fail to s sufficient progress and there are still

## **UKAS** assessments

UKAS assesses and accredits the competence of laboratories to carry out specified calibrations, tests, types of test and sampling activities and subsequently ensures, by monitoring that the required standards are maintained, Subsequently, the competence of the laboratory is checked by assessment at the laboratory and where appropriate at other sites. The laboratory may also be required to participate in proficiency testing, measurement audit or inter-laboratory comparison as appropriate to their scope. The purpose of the assessment is to determine whether the laboratory has the appropriate technical competence and complies with the requirements of ISO/IEC 17025.