

- 3.3 Reject bribery.
- 3.4 Do not accept secret payments from the client.
- 3.5 Accept payment from only one source for a job.
- 3.6 Disclose conflict of interest. (Conflict of interest: it exist when an engineer is subject to influences, loyalties, temptations, or other interests that tend to make the professionals judgement less likely to benefit the customer and client. To understand conflict of interest consider a simple scenario; in hospital for their equipment and beds the quotation was given, the doctors got tempted to bribery. This scenario is conflict of interest because you know that the statement will be biased.)
- 3.7 Avoid financial conflict of interest.
- 3.8 Temper (strengthen) technology judgement with ethics.

4. Clients and Employer

“Software engineer shall act in a manner that is in the best interest of their client and employer consistent with the public interest.”

Code of ethics

- 4.1 Provide services only were competent. (Competency is the ability, do not do anything about which you don't have the skill and knowledge.)
- 4.2 Ensure resources are authentically approved. (authentically is rightly, loyalty)
- 4.3 Only use property as authorized by the owner.(If you have anything that is external use is according to the permission you have)
- 4.4 Do not use illegally obtain software .
- 4.5 Honour confidentiality of information.
- 4.6 Raise matters of social concern.
- 4.7 Inform when the project becomes problematic.
- 4.8 Accept no outside work detrimental (which cause harm) to the work they perform for their primary employer.
- 4.9 Represent no interest adverse to your employer. (adverse is unfavourable)

5. Management

“Software engineer managers and leaders shall subscribe to and promote an ethical approach to the management of software development and maintenance.”

Code of ethics

- 5.1 Assure standards are known by the employees.
- 5.2 Assure employees know the employers politics and procedures for protecting password, files and other confidential information.
- 5.3 Assign work according to competence.
- 5.4 Provide due process for code violation. (due process can be explained as rights are known to employees, you should know the legal rights. It is a legal requirement that the state must respect all legal rights that are owed to a person. Due process balances the power of law of the land and protects the individual person from it)
- 5.5 Develop fair ownership agreements. (If an idea is given by a person he should be given full credit of that idea)
- 5.6 Accurately describe condition of deployment.(deployment with respect to management is what are the reasons due to which you will be kicked out of the company)
- 5.7 Only offer fair and just remuneration.