

1. Tell Me About Yourself

The interviewers will likely start out with a question about you and your background.

Start by giving them an overview about your current position or activities then provide the most important and relevant highlights from your background that make you the most qualified for the role.

You can start by sharing some of your personal interests and experiences that don't relate directly to work, such as a favorite hobby or a brief account of where you grew up, your education and what motivates you

4. How has your education prepared you for your career?

You need to focus on the behavioral examples in your educational background which specifically align to the required competencies for the career.

A sample answer: "My education has focused on not only learning the fundamentals, but also on the practical application of the information learned within those classes".

Focus on specific behavioral examples supporting the key competencies for the job. Then ask if they would like to hear more examples.

12. What do you know about our

company?

- The interviewer wants to know if you:
 - a) have done your research about their company;
 - b) can describe the company well as an informed outsider;
 - c) can translate what you know about the company into expressing interest.
- Researching the company or organization you are applying to is an integral part of the application process, and this question is an evaluation of whether or not you have already done such an essential task.
- Prepare to answer questions regarding the origins of the company/organization, their current activities, and their objectives for the future.

15. How would your boss and co-workers describe you?

- First of all, be honest (remember, if you get this job, the hiring manager will be calling your former bosses and co-workers!).
- Then, try to pull out strengths and traits you haven't discussed in other aspects of the interview, such as your strong work ethic or your willingness to pitch in on other projects when needed.
- Highlight traits that are most applicable: People have lots of great personality traits. Narrow your list to the traits that are your best and most applicable to the job. Be honest:

34. Do you have any questions?

- Interviewers expect you to ask questions—it signals that you're invested and serious about the job.
- This might be one of the most important questions asked during the interview process because it allows you to explore any subject that hasn't been addressed and shows the interviewer you're excited about the role.
- By this point, you'll likely have already covered most of the basics about the position and the company so take time to ask the interviewer questions about their own experiences with the company and gain tips on how you can succeed if hired.

36. Tell me about the toughest decision you had to make in the last six months

- The goal of this question is to evaluate the candidate's reasoning ability, problem-solving skills, judgment, and possibly even willingness to take intelligent risks.
- Having no answer is a definite warning sign. Everyone makes tough decisions, regardless of their position.
- A great answer proves you can make a difficult interpersonal decision, or better yet a difficult data-driven decision that includes interpersonal considerations.

38. What are your hobbies?

- Interviewers will want to know if you are passionate about certain things. Interviewers may ask you about your hobbies, interests, and extra-curricular activities outside of work if they are truly interested in you as a candidate for the job.
- The interviewer tries to gauge about your personality, your energy level and how fit you can be for the company's culture.
- Therefore, share something that adds value to your skills such as travelling and meeting people if you are appearing for a client-meeting role.

42. How do you deal with pressure or stress?

- The short answer you want to give is: “Well.” While you probably don't want to literally say that, the idea is to convey competence to deal with difficulty and hopefully pressure is not a problem for you.
- Frankly, this question tends to come with high-pressure, stressful jobs or companies and they want to know whether you'll be able to handle tough situations.
- Hopefully, you have self-selected into this kind of job and applied to the company and role with your eyes open about those realities and believe you can thrive in an environment that demands a lot of you.

50. What's a time you exercised leadership?

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- If you can't think of a relevant example from a previous job or internship, use a personal experience such as a time when you displayed leadership while volunteering, pursuing hobbies, participating in clubs or sports or tackling an academic project.
- Depending on what's more important for the role, you'll want to choose an example that showcases your project management skills (spearheading a project from end to end, juggling multiple moving parts) or one that shows your ability to confidently and effectively rally a team.