

deliverables have been produced and the customer has accepted the final solution, the project is ready for closure.

Project Closure Phase the project manager administratively ensures the project is brought to its proper completion .It involves closing up of all loose ends which involves releasing staff, handing over deliverables to the customer and completing post implementation review that marks the completion of the project. The last remaining step is to undertake a post implementation review to identify the level of project success to the client for acceptance and note any lessons learned for future projects. This helps in the productivity improvement of the team and helps identify the dos and don'ts of the Project. The output from Project Closure Phase provides a stepping-stone to execute the next projects with much more efficiency and control.

Conclusion

There is no single project management structure that exists with respect to the culture and environment of each organization. Project managers must consider the type of organizational structure in relation to the proposed project structure. He/ she must be flexible and modify the two structures to produce a new type of project that would be able to match both the project and functional organization. These are relative to the following:

- ❖ size of the organization and the project undertaking
- ❖ Status and importance
- ❖ Resources that are readily available
- ❖ Strategic fit of the project with the overall strategic objectives of the client
- ❖ Approach to decision making