

Unit 27: Understanding health and safety in the business workplace

P1: Explain the legal requirements and regulations for ensuring the health, safety and security of those employed in business

In this task, I am going to explain different legislation relating to Health and Safety. The legislations I will go through are as follows; Health and Safety at Work Act 1974, Health and Safety at Work Act Regulations 1999, Personal Protective Equipment at Work Regulations 1992 and the Electricity at Work Regulations 1989.

Health and Safety at Work Act 1974

The Health and Safety at Work Act 1974 is a piece of legislation which details the duties of employers regarding health and safety in the workplace. The core idea is that employers have a duty to protect the health, safety and welfare at work of all of their employees, and with this, it also covers other people visiting the workplace temporary workers, clients, guests and the public.

The Act enlists that the workplace have certain provisions to be upheld:

- Safe operation to be upheld throughout which includes regular maintenance of the workplace environment, equipment etc
- Maintenance of safe access and exits, at the workplace, such as fire and emergency exits
- Safe storage of hazardous chemicals
- Appropriate health and safety training for staff
- Employers must keep and update a written Health and Safety Policy, and include employees, in order to keep everyone updated with regulations

Health and Safety at Work Act Regulations 1999