

The situational theory of leadership-

- **style range from autocratic through democratic to laissez-faire.**
- **behaviours depend on the follower's ability and motivation.**

4. List three personality traits that leaders are likely to possess. Which do you think is the most important?

- **inspire others**
- **Good communicator**
- **creativity and innovation.**

Good communication is important to clearly communicate our vision to our team and tell the strategy to achieve the goal. Good communication can make a leader, words have the power to motivate people.

5. What are the four personality dimension colors? Describe the characteristics of each personality type.

- **Gold(yellow)-Organized like structure, rules very dependable.**
- **Green-curious, innovative, problem solver.**
- **Orange-Active, fun, loving, adventuresome.**
- **Blue-warm and empathic, strong communication, strive for harmony.**

6. Do you think it is better to be a task-oriented leader or a relationship-oriented leader? Name two advantages of each style. Can you think of any disadvantages?

- **I think relationship-oriented is the best way because more than doing tasks, satisfaction, motivation and general well-being of team members are most important.**

	<b>advantages of</b>	<b>disadvantages</b>
<b>Task-oriented</b>	<ul style="list-style-type: none"><li>● <b>meeting the deadlines.</b></li><li>● <b>job completed.</b></li><li>● <b>managing time well.</b></li></ul>	<ul style="list-style-type: none"><li>● <b>reduces innovation and creativity.</b></li></ul>
<b>Relationship-oriented</b>	<ul style="list-style-type: none"><li>● <b>innovative and productive outcomes.</b></li><li>● <b>trust is built between leaders and</b></li></ul>	<ul style="list-style-type: none"><li>● <b>it might take time to finish a task.</b></li></ul>