

According to Expert Program Management, n.d (Reference: <https://expertprogrammanagement.com/2020/10/honey-and-mumford/>):

Activists are people who learn best by doing. They like to get their hands dirty and are enthusiastic about being thrown in at the deep end and trying new things.

They love to tackle problems using brainstorming sessions with others to figure things out. They are more than happy to lead these sessions themselves. When their enthusiasm for an experience begins to wain, they immediately start to look for the next challenge.

Activists learn **best** when:

- Thrown in at the deep end.
- Working with others.
- Trying new experiences.

Activists learn **least** well when:

- Reading or thinking about a problem on their own.
- Listening to lectures.

Activities suited to activists:

- Brainstorming.
- Group discussion.
- Roleplay.
- Puzzles.
- Hands-on problem-solving.

Since activists prefers collaborative effort in learning, the above mentioned activities are the to be conducted as the appraoches in people development.

Your plan should not contain lecture based approach. It should be more of a workshop approach.

You can also input in your plan the structure wherein, you're gonna have the following activities: