

Workplace that legally operates follows legal considerations aligned to the political and economical rule of a particular country. They follow labor rules and workplace safety which is stated in legal documents and agreed by two parties.

Both parties, employer and worker have responsibility to fulfill and it is discussed well prior to deployment process. If issues occur, it must be privately settled to avoid conflict with other co-workers but if it does not go well, that is the time to consult with a higher position to be able to resolve the problems.

Hiring the best people for a specific job requires professional qualification, the recruiting department or the business owner must have provided a justifiable salary and benefits to be able to satisfy their employee in a righteous manner.

In the number one scenario a legal obligation can be observed through the following ..

Working hours - assume that if the company has a stockroom full of workloads, they still need to consider the correct way of performing inventory which is based on how their employee conducts the checking process of stocks on hand. The candidate has the right to manage her time and the company should agree to it by considering the condition of the building.

Employees salary rights - every candidate has the right to know their basic salary and can demand based on the scope of duties and responsibilities, skills and years of experience. Here you can also evaluate the quarterly or yearly increase based on employees performance .

Training and other benefits/incentives - this program helps every employee to enhance their skills and improve their skills to become even more productive and to positively influence others by sharing and leading the team to success. The benefits or incentives are the drivers of success which boost the candidate's performance. She is going to accept the offer and make her realize that it is a win-win movement to help the company in achieving organizational goals while receiving wages and additional payment.

If someone is not satisfied with the work arrangement and salary policy, the employee or candidate can do the following ..

If she raises some concern to the higher officials, it might affect the image and reputation of business because consumers or suppliers as well as business partners might assume that they are doing illegal activities and they will cut them off to avoid such issues.

Deployment process for other job vacancies in other departments of the business will also be affected by this, because they will conclude that they are not giving them the right wages and benefits.