

broaden the definition or explanation of some information. It can also be a reference for researchers looking for articles that will help them in explaining the materials being used.

Learning program can be through a soft copy that exists in preferred websites such as for example the e-library with corresponding subjects or it can arrive in hard copy like printed books in hundred pages depending on the content.

To determine the content of a learning program you have to consider the following aspects written below ...

You should know your writer, publisher, editor and most importantly the target of your program. It is important that you have identify them specifically as they will guide you in the whole construction process of the content

Be concise and clear with your learning objective, you should assess your reader/receiver and provide them with the correct learning medium to use. For example if you want to deliver it to college students then the content of it must be suitable to the course taken by the target users.

This field of study must also have a page for topic or title with corresponding number explanations or discussion and the problem solving analysis or practices that will be conducted by the instructor or trainer.

The Learning Program plan must have its scope or studies per page and per topic. In this way you can guide them on the limitations of the books when it comes to subject matter.

The overall content of this highlighted the title of the program and it must be accompanied with different activities or tasks to be accomplished by a group of learners or student/user to be able to verify what they have learned.

In order to construct a well developed learning program you must have a checklist that is approved by professionals or personnel who are experts in the field of the subject that you have chosen.

You must be able to analyze the profile of target learners and the knowledge that they need so that you know what and how to provide them.

Learning programs style must be standard and formal that summarize general information based on the structure that the developer has chosen.

Sequencing of topics and resources being used should meet the overall requirements and must be aligned to the learning objectives.

Every company or business entity needs to continuously make progress not just with their product but also the overall performance of the organization on how they deliver the product on