

Theorists from multiple disciplines have significantly contributed to the development of modern-day management attitudes and practices. Among those theorists include Mayo, Maslow, Herzberg, and McGregor.

Spend some time researching the above theorists and then choose the theory you find most relevant for developing your personal management style

Identify the characteristics of an effective Performance Management System and explain how the theory that you find most relevant deals with those characteristics. Discuss how your management style jives with an effective Performance Management System.

Finally, discuss what you believe to be the most important characteristics of an effective coach or mentor and why you believe these characteristics to be the most critical. Discuss how these characteristics are supported in the literature.

Answer

1.) Invest some time researching the above theorists and afterward pick the theory you see as generally significant for fostering your own management style.

- Among those three, I Choose Elton Mayo's concept about management that employees may motivate by showing these relational factors, "Attention and Camaraderie".
- I likewise chose this kind of theory since I truly do believe in Mayo's argument and I know that it will assist my own management with styling improvement towards an association.

2.) Distinguish the attributes of an effective Performance Management System and clarify how the theory that you picked down the most important deals with those qualities. Discuss how your management style jives with a compelling Performance Management System.

Performance Management System is being distinguished, has a point of view thoughts and incredible enthusiasm about "Goal- setting and Management". We as a whole realize that putting forth the Goals of each organization is exceptionally fundamental and is critical to the organization. Yet, that objective should be in accordance with the organization's main goal and vision to guarantee that the objective set is on the Right Path. According to Mayo Theory Employees might be propelled to social factors like Attention and Camaraderie than financial prizes, this showed the inquiry this is the way can the organization accomplish its Goal set by the Management through this Theory. Indeed, the response is on the proclamation likewise, to arrive at the maximum capacity of the relative multitude of laborers they should be roused to the point of doing things right and realize its motivation by giving right consideration and brotherhood. Instructions to give attention and camaraderie to your workers, coming up next are the methodologies on the best way to execute this thought:

1.) Employees must feel that they are important.