### Counselors as developmental guidance specialists

- use of skill in order to achieve growth
- creation of a comprehensive and developmental guidance and counseling program

## Counselors and career development specialists

- finding the right employer
- giving career advice
- assessing job sustainability

## Counselors as community collaboration specialists

- need for leadership, consultation, and management skills
- facilitate collaboration among community stakeholders

# Counselors as leaders and advocates of ecces. • serving as leaders • building community for the commu

- building community with

# safe environment

establishing relationships to ensure the safety of the community

End