

WORKPLACE SAFETY. The ethical entrepreneur is one who makes sure that the workplace is safe for employees. He sees to it that adequate measures are adapted to prevent accidents from happening in the factory and in the office. Sufficient ventilation must be maintained. Fire exits must be provided. Machines and chemicals must be handled by properly trained personnel.

QUALITY OF LIFE ISSUES. Many employees are burdened by problems about maintaining a good balance between work and family. Caring for children and the elderly are two of the most common responsibilities that make life difficult for any employee. It becomes more difficult if the employee is a single parent. Many years ago, such concerns are taken for granted because most Filipinos have extended families and there is someone who would take care of the children and the elderly. However, the situation has changed since then.

As a remedy to the above concern, progressive companies provide day-care facilities for the children of employees. Housing is provided near the work sites. If measures like those are not feasible, entrepreneurs can still provide assistance in locating or facilitating arrangements with private day-care and housing facilities.

Entrepreneurship can go further in helping its workers improve their quality of life by offering flexible work arrangements. For example, the husband may be given an option to work at hours different from his wife so there will be an adult in their house at any given time. The company may also redesign the jobs, whenever applicable, so employees may be allowed to work at home, or work part-time, or work with shortened work weeks.

AVOIDING DISCRIMINATION. Everyone has the right to work in a place where discrimination is not practiced. Factors like age, sex, race, religion, political beliefs, and the like must not be allowed to affect any person's chance of getting employed or promoted.