

leaders build a high-performance culture, they are creating a foundation that will enable success.

Creating Leadership

A business cannot get the culture they need without high-performing leaders. These leaders must be developed. A model that can be used here is the *Serving Leader Model* by Dr. John Stallworth. The serving leader model creates high-performing leaders that in turn create high performance cultures. There are two parts to the serving leader model: the serving leader compass and the five actions.

The serving leader compass defines where your organization is going. It helps leaders answer four fundamental questions required to describe the organization's definition of success. The five actions show your leadership team how to get there

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