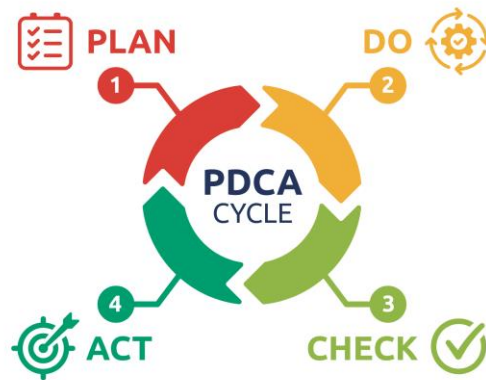


principle of kaizen is that people who perform certain tasks and activities are the most knowledgeable about that task. Including such people to effect change is the best strategy for improvement.

The PDCA cycle



<https://whatfix.com/blog/pdca-cycle/>

Effective improvement within an organization follows the PDCA cycle.

Plan - includes mapping out the changes so that everyone knows what to expect when teams try to solve a problem

Do - means implementing the best solution to solve the problem

Check - involves evaluating the solution to the problem to see if it worked.

Act - determines whether the solution should become a company standard or if it needs further changes. If managers decide to implement more changes, kaizen goes back to the plan step and the process starts over

Advantages of Kaizen

1. Kaizen's focus on gradual improvement can create a gentler approach to change in comparison to big efforts that may be left behind because of their tendency to provoke change resistance and pushback.
2. Kaizen encourages scrutiny of processes so that mistakes and waste are reduced.
3. With fewer errors, oversight and inspection needs are minimized.
4. Employee morale improves because kaizen encourages a sense of value and purpose