

Finding qualified talent

recruiting

- to ensure enough applicants apply

talent selection

- application & shortlisting

- recruit from inside

fill vacancy with existing staff

- intensive assessment

psychological testing

diagnostic interviewing

☺

career planning
assessment easier
low recruitment costs

☹

business stagnate
competition
not qualified

- final selection

consult references

compare applicants

- recruit from outside

☺

effort is made
opportunity

☹

higher costs
risk
negative morale

- on-boarding

Preview from Notesale.co.uk
Page 3 of 7

- methods

- advertisements
- agencies
- personal approach
- e-recruiting
- bursaries
- existing employees refer friends/family