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Management and Leadership

AS Business

Management

4. Laissez Faire

Autocratic

- This leadership style is defined as very authoritative meaning the decisions are made by the leader who wants the subordinates to follow instructions and orders without any questions or suggestions.
- Often times there is one way communication meaning the leader is making decisions which does not involve feedback from subordinates.
- They believe in strict control over employees and so would generally believe that employees are not hard working and they avoid responsibility.

- This is the leadership style where employees are given complete freedom / authority to make their decisions because management believes that employees are expert in their work and so they can better decide about the work related issues.
- However it is not that employees are not accountable for their performance, they are, but during their work employees do not face unnecessary interference from management.