

First, it is important to look for certain individuals to be recruiting. When I say this, I am not talking about age, race, gender, or any other. I am meaning people who have experience with the position they are applying for, people who have a degree, people who are committed, people who are determined, and more. Of course the person being recruited for the position has to be of age and have the required level of education, but other than that, no one is chosen specifically because of specific features. I would like to recruit people who are hard working and people who communicate well. In most organizations, communication is required, whether that is with your hiring manager, other employees, or customers. Communication is very important. The individuals who are being recruited must know how to communicate with others very effectively and they must be clear and very easy to understand. This would probably be the most important requirement of being recruited into the organization. The recruiting process wouldn't take long. I feel like the recruiting process should be no longer than two weeks. It should take about two weeks to process everything, like the application, the interview, background checks, and maybe a drug test, if it's that type of organization. It shouldn't take no longer than two weeks because after a long process, the employee may lose interest, feel like they can't get the job, and it wastes a lot of time.

One method I would use to target certain people for recruiting, would be me using social media. The majority of people who can legally work, use social media. I would also use all social media platforms that I am familiar with, like Facebook, Instagram, and Youtube. All over social media, you see ads of people boosting their company, and trying to recruit people. I would also do the same. Usually people put that they are hiring on billboards or windows in fast food drive-thru's, but it is a higher chance that someone would apply to a position if they are already on their phone. They would more than likely not pull out their phone to apply somewhere if they see it on a billboard. They would more than likely just pass it like another "we are hiring" sign.

Tanglewood is a The reason why some people may want to work at Tanglewood rather than other jobs is because Tanglewood was a very popular store at the time. People may have thought that working at Tangle wood, a new, and a popular store, would have been exciting and some they thought was cool that they could have told their friends. Also, at the time, Tanglewood designed what was very modern looking, and newly designed. .

My recruitment message would be Tanglewood is a newer company and has little to no complaints. It is very modern and a place for everyone of all ages. It sells great quality products of many different items. My against of the recruitment message would be Tanglewood is a new company, so they may not be as experienced as other retail stores. There are only a certain number of employees so there are not as many employees as other retail stores as well.

Tanglewood stores were first founded in the western area of Washington and then they moved south to Oregon, after that, they moved east into the Rocky Mountain States.

Western Washington (Region 1)