He should take an earnest vow to strive for national advancement.

Not only in Government offices, in many offices we encounter corrupt practices (including bribery and Kickbacks, embezzlement of public money and misuse of authority, apathy and laziness, carelessness and negligence) are so pervasive and so outrageous — in government offices, that one wonders if corruption is not a biological instinct. For a group of individuals to acquire moral discipline they have to be inspired by a dynamic immaculate leader.

Such leaders are usually born and not manufactured in the human resource development workshops. But intelligent and imaginative officers and administrators, if they are determined to develop the inner strength and discipline, can become capable leaders.

Only an incorruptible officer has the moral authority to tell his staff members to be honest. The moral administrator must firmly believe that he or she can perform a major surgery on the soul of each employee, to remove the canker of corruption.

From the first day of his decision to project himself as a forced leader in the office, the administrator must strive to develop each staff non bers' self respect to the point the individual would feel low when demanding pracepting bribes.

The leader must inspire as well as compel their subordinates to be conscientious in their discharge of duties. Giving many examples of responsible action during both routine and crisis situations in the departments functioning, the leader should make certain that every staff member knows what is expected of him.

The leader must improve himself forcefully upon the staff members not just to demand commitment to work, but to emphasize repeatedly that it is in the employees own long-term self interest to transform the society.

The vision of a prosperous and distress free life for all, ought to persuade many employees to become ethical workers.

The moral leaders should remind each individual employee of his moral code.