

others. Recognizing milestones and acknowledging hard work creates a positive and motivating work environment. By noticing what constitutes a beautiful leadership performance, perhaps we can be informed of the essence of leading itself [5]. By bringing this qualitative aspect of leading to the fore, it is hoped that both leaders and those who follow them might become more attentive to beauty, as well as other aesthetic responses, and value those responses for the sensory, spiritual and moral knowledge with which they are invested.

Inspiring and motivating others to achieve their full potential is a crucial aspect of embodying values consistently in essential leadership skills. By setting a positive example, providing purpose, recognizing contributions, supporting individual growth, and fostering trust, leaders can inspire their team members to perform at their best. A motivated and inspired team is more likely to be engaged, productive, and committed to the organization's shared values and objectives, ultimately driving overall success and growth.

IV. MAKING ETHICAL DECISIONS

Leaders often face ethical dilemmas that require difficult decision-making. Consistently embodying values provides leaders with a moral compass to navigate these challenges. When leaders consistently adhere to their values, they establish a strong ethical framework that guides their decision-making processes. Upholding values consistently ensures that decisions are made with integrity, fairness, and accountability. Team members can rely on leaders to make principled choices, regardless of external pressures or conflicting interests. This consistency in ethical decision-making fosters a culture of trust and transparency, where individuals feel secure in their leader's commitment to doing what is right.

Making ethical decisions is a crucial aspect of embodying values consistently in essential leadership skills. Ethical leadership is about capacity building [18]. This pattern involves the leaders taking ethical principles and factors into consideration in the process of creating sustainable leadership. The qualities of an ethical leader play a leading role in developing the transformational goal of leadership concerned with expressing the mission of the organization and laying the necessary foundation for the policies, strategies and procedures for leadership. The use of strategies and techniques by the leaders enhances the ability of the leaders to empower the followers and extensively enhancing the employees' self-efficiency. The categorization of ethical leadership in organizational management is a conceptualization of a positive relationship that potentially exist on the backdrop of moral values, obligations of leaders and expectation of associated leadership factors. Ethical decision-making lies at the core of effective leadership, as it reflects a leader's commitment to upholding the organization's values and principles. Developing a direction that help initiate the foundations of ethical leadership for purpose of efficiency and profitability [18]. It is clear that ethical leadership reflects the dimension of organizational leadership, behavior, and culture with the primary role of leading the organization by making ethical decisions to inherently influence the attitudes and interactions of employees. Ethical leadership revolves around the practical level of business practice that links the aspects of culture and ethical practice. The principles, beliefs, and values of the right and wrong characterize the foundation of organizational behavior, thereby formulating the pedestal upon which the leaders influence employees in achieving the goals of the organization [17]. [19] point out that the distinctive pattern of ethical leadership is to embody and