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Employee empowerment for problem solving

Focus on Personal Challenges

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Tackling personal challenges

- During hiring stage, empowerment can begin where applicants' achievements and problem-solving skills are tested.
- The results are used to tackle work problems and pursue solutions to personal challenges

What leaders should do?

- Leaders should maximize applicants' problem-solving skills during hiring stage by trusting them to solve unexpected problems.
- Micromanagement should be avoided.