

## Introduction:

As a scholar in HR, my aim is to polish my leadership and planning skills. The projects, I have made until now, simply shows that my plans are perfect but they are somewhat far away from the reality. According to my professors, to make an effective plan either for an employer or myself, first I have to understand the person I am planning for. Understanding others may seem a simple job at the first sight. However, when it comes to a HR-executive then it can be crucial. Since I am making plans for others, so my plans must be acceptable for them to implement in their lifestyles or working behavior. If an individual's feelings or insights don't match the plan, it can result as a failure and waste of both the time and money. Thus, in order to become a successful boss or leader, I have selected empathy as the skill which I am going to improve in myself.

Empathy is the ability to put yourself "in someone else's shoes" accurately – i.e. to understand their situation, insights and feelings from their point of view – and to be capable of communicate that understanding back to the other person. Thus, empathy involves a better understanding and a communication as well. Rather than similarities with 'Sympathy', it doesn't ask to be sad or friendly for the employee's condition; instead, it helps to understand whatever it is – thus, I can help them and the organization to make the path towards the success.

Hence, enhancing Empathy, I'm indirectly enhancing my leadership and planning skills. It can help me a lot in the future. As far as I can understand the other's point of view, I can put the conversation to a better level and implementation of any idea can become slighter. Even when it comes to business/corporate relationships, a better empathy of the other's situation and perceptions makes it a lot easier for the relationship officer to make a worthwhile deal.

## My future goals for improving Empathy in myself:

- **To be effective:** If I can understand the situation and views of my clients and employees, my voice consequentially becomes more productive and hence successful.
- **To improve my leadership skills –** Understanding my employee's situation, I can lead them towards a better career. It makes me a best leader in their insights. As well as I'm working for profit of the organization.
- **To be able to make successful and realistic plans –** Well, for my plans to be pragmatic and easy to implement, I must make it according to the person who is affected by it.
- **To improve my communication skills and hence relationships –** Improving empathy means understanding other's situation and feelings. If I can understand one's feelings at some time, then it becomes very easy for me to have a positive communication with that one. Thus, it can help me while having an important communication either in an interview or a business meeting.