

• Conclusion

In conclusion, leadership styles play a crucial role in shaping employee performance and organizational success. Autocratic, democratic, transformational, transactional, and laissez-faire leadership styles each have unique characteristics that influence employee motivation, job satisfaction, trust, engagement, and creativity. Organizations must recognize the impact of leadership on employee behavior and performance and consider adopting a flexible approach that incorporates various styles based on the specific needs of their teams and the challenges they face. By fostering effective leadership practices, organizations can enhance employee performance, drive innovation, and achieve their strategic goals.

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