

Theory about Culture

EDGAR SCHEIN's model of culture

- TYPICAL BEHAVIORS/ARTIFACTS – easily noticed (dress code, office furniture, stories, technology, works, etc.)
- VALUES – local & personal values of employees (thinking process, attitude, mindset, etc.)
- FUNDAMENTAL ASSUMPTIONS – hidden (human nature, beliefs, facts, values, norms, etc.)

→ Better understanding of different **COMPONENTS** of organizational culture

