

When the project starts the company ensures that any persons performing tasks on its behalf, which have the potential to cause significant environmental impacts, are to be competent on the basis of appropriate education, training and / or experience.

The awareness training includes the following:

- The importance of conformance with the company's environmental policy and procedures, and with the requirements of the EMS.
- The significant environment aspects and related actual potential impacts associated with their work, and the environmental benefits of improved personal performance.
- Roles and responsibilities in achieving conformity with the requirements of the EMS
- The potential consequences of departure from the specified operating procedures

Every site has a Project management plan, Environmental management plan and a Waste management plan, these documents make up the environmental programme which turns environmental objectives and targets into practical actions that are taken to improve the company's environmental performance, the programme identifies individual responsibilities and the means to achieve set objectives and targets within specified time scales.

Conclusion

Different EMS's have different implementation processes which have significant effects on a business. The main criteria of choice of EMS are costs and the benefits of implementation.

Many companies have adopted EMS in response to legislative pressure and green marketing opportunities. Although it has been suggested that EMS will just add another layer of bureaucracy, EMS brings more benefits than costs to an organisation.

Environmental management has become a core business issue for many organisations. Minimising the amount of waste that is produced, reducing energy consumption and making more efficient use of resources can all lead to financial cost savings, in addition to helping to protect and enhance the environment. Top level commitment is required to ensure that senior management understand their role in ensuring the success of the EMS, the EMS should identify the company's impacts on the environment and set clear objectives and targets.

Documentation and procedures must be established to ensure that all stakeholders know how the system works and procedures must be in place to make sure that activities are carried out in an appropriate manner. Communication within the company must be good to ensure that everyone is kept up to date with how progress is being made against environmental objectives and targets. All environmental impacts must be assessed through consideration of size, nature, frequency and clearly define criteria for assessing impacts.

Whatever the size of a company, its activities will have an impact on the environment directly or indirectly all employees will have to contribute in implementing an EMS ensuring that it is successful, this can be achieved by innovating with new ideas, changing behaviour and involving other stakeholders, employees will need different types of training with regards to activities being carried out.